Notice At Collection
For Contractors Residing In California

ZOLL Medical Corporation (the “Company”) is providing you with this Notice At Collection For Contractors Residing In California (“Notice”) to inform you about:

1. the categories of Personal Information that the Company collects about Contractors who reside in California; and
2. the purposes for which the Company uses that Personal Information.

For purposes of this Notice,

- “Contractor” means a natural person who (a) resides in California, and (b) who provides any service to a business pursuant to a written contract.

- “Personal Information” means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a natural person that the Company collects about Contractors, who reside in California, in their capacity as Contractors.

Assistance For Disabled Contractors

Alternative formats of this Notice are available to individuals with a disability. Please contact your HR Business Partner for assistance.

1. Identifiers And Professional or Work-Related Information

1.1 Personal Information Collected: The Company collects identifiers and professional or work-related information, including the following:

Identifiers: real name, nickname or alias, postal address, telephone number, e-mail address, driver’s license number. For independent contractors, the Company also collects identifiers including bank account name and number for direct deposits.

Professional or Work-Related Information: For independent contractors, the Company collects contractual agreements, invoices reflecting time worked, contract deliverables, contract payments, tax-related information, insurance information, licensing and certifications.
1.2 Purposes of Use:

<table>
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<tr>
<th>Managing Personnel:</th>
<th>Monitoring, Security, and Compliance:</th>
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<tr>
<td>• To evaluate Contractors’ qualifications for engagements</td>
<td>• To protect the safety and security of the Company’s facilities and its employees</td>
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<td>• To negotiate and execute the agreement with the Contractor</td>
<td>• To report suspected criminal conduct to law enforcement and cooperate in investigations</td>
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<td>• To administer the relationship with the Contractor</td>
<td>• To give parking permits</td>
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<td>• To make contract payments</td>
<td>• To determine a Contractor’s licensure for an engagement</td>
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<tr>
<td>• To evaluate Contractors’ deliverables or performance of the contract</td>
<td>• To determine a Contractor’s certifications for an engagement</td>
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<tr>
<td>For recordkeeping purposes</td>
<td>To maintain an internal directory and for purposes of identification</td>
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<th>Conducting Our Business:</th>
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<tr>
<td>• For communications with prospective, current, and former customers and/or the Contractor</td>
<td>• To provide a directory and contact information for prospective and current customers and business partners</td>
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2. Personal Information Categories From Cal. Civ. Code §1798.80(e)

The Company collects types of Personal Information listed in Cal. Civ. Code §1798.80(e) (other than those already listed in “Identifiers,” above) as follows for the corresponding purposes listed below:

- **Photograph:** (a) for security and internal identification purposes; and to (b) identify Contractors to Company employees

3. Commercial Information

3.1 **Personal Information Collected:** The Company collects commercial information including products or services purchased, obtained.

3.2 **Purposes of Use:** to comply with contractual reimbursement obligations.

4. Biometric Information
4.1 **Personal Information Collected:** The Company collects biometric information, including photograph images (shape of face).

4.2 **Purposes of Use:** to establish identity to enter Company facilities.

5. **Internet Or Other Similar Network Activity**

5.1 **Personal Information Collected:** The Company collects information about Contractors’ use of the Internet or other similar network activity, including the following: browsing history, search history, log in/out and activity on Company electronic resources, and information regarding a Contractor’s interaction with an Internet web site, application, or advertisement, and publicly available social media activity.

5.2 **Purposes of Use:** to monitor use of Company information systems and other electronic resources or information systems, to conduct internal audits, to conduct internal investigations, and to protect the safety and security of the Company’s facilities.

6. **Sensory Or Surveillance Data**

6.1 **Personal Information Collected:** The Company collects sensory or surveillance data, including the following: voice mails, recordings of customer service telephone calls and footage from video surveillance cameras.

6.2 **Purposes of Use:** to protect the safety and security of the Company’s facilities and personnel through video surveillance, and for quality assurance.

**Purposes Potentially Applicable To Any Of The Categories Of Personal Information Listed Above**

The Company also may use Contractors’ Personal Information to facilitate administrative functions and information technology operations and for legal reasons and corporate transactions. These functions include, but are not limited to the following:

- to manage and operate information technology and communications systems, risk management and insurance functions, budgeting, financial management and reporting, strategic planning;
- to manage litigation involving the Company, and other legal disputes and inquiries and to meet legal and regulatory requirements;
- in connection with a corporate transaction, sale, or assignment of assets, merger, divestiture, or other changes of control or financial status of the Company or any of its subsidiaries or affiliates; and
- to manage licenses, permits and authorizations applicable to the Company’s business operations.